

## Invitation to Mentor | Professional Connection Program

Whether you are just discovering the power of the **Women in Technology Wisconsin (WIT)** group or have been participating for several seasons, we'd like to invite you to help shape the future.

As a part of WIT's mission to attract, grow and retain women of all ages in technology-related careers our **WITonCampus** program is designed to optimize the success of our college members. Whether a student is traditional, non-traditional at a two-year program, four-year program, or on a custom post-secondary school track, having a professional role model can make all the difference in a woman's career trajectory.

Our WITonCampus **Professional Connection Program (PCP)** is a proven and popular way for our female college students to build skills, network and gain career insights. The PCP program pairs a professional with a student for a semester. During this time, you work together to accomplish goals set by the student. The details for the 2022-2023 program are outlined below.

### Here's what the PCP program looks like:

#### Professional's Role:

- Take the lead, supporting your student with an ongoing, 1:1 relationship
- Serve as a mentor - which is basically being a positive role model & friend
- Build the relationship by planning and participating in activities together, provide recommendations for activities such as meetings, webinars, resources etc.
- Inspire student's self-esteem and motivation
- Help your student set goals and work toward accomplishing them
- Provide additional introductions (as appropriate)

#### Time Commitment:

- Make a time commitment as defined in the 2022-2023 overview >>
- Spend a minimum of a couple hours a month with a student to maximize the benefit of the connection
- Communicate with the student at least monthly
- Attend the group kickoff event
- Complete program end survey

#### Participation Requirements:

- Work in IT or a technology related field - no minimum years of experience required
- Demonstrate interest in working with student professionals
- Complete the Professional Pre-match Survey (link on Pg. 2)
- Model dependable and consistent practices for meeting the time commitments

#### Benefits:

- Achieve personal fulfillment by contributing to your student's success
- Feel the satisfaction in helping someone mature, progress, and achieve goals
- Gain perspective and market insight on what upcoming professionals seek

#### 2022 – 2023

Professional Connections  
Program Overview:

#### APPLICATION:

**Open: 9/12/2022 | Close:  
9/30/2022**

#### MATCH NOTIFICATION:

October 2022

#### \*KICK-OFF MEETING [Virtual]:

Week of October 17<sup>th</sup>, 2022

#### OFFICIAL CLOSE of PROGRAM:

4/21/23



### Interested? Let's get you started:

Share your interest in the 2022 - 2023 Professional Connection Program by filling out and submitting the [Professional Mentor form](#).

### What happens next?

We'll review your information and connect with you for a brief chat to confirm and fill in more details. From there we'll review our student pool and make matches based on interests and goals. Introductions will be made and your direct student connection will officially begin with a Kick-off meeting the week of October 17<sup>th</sup>, 2022.

### Other 'good to know' items:

We're in the process of building out our regional connections with schools and students. A few schools have a formalized WITonCampus club and we are actively looking to build and support more clubs in the future. Especially in our newer southcentral and southeastern regions we may reach individual technology students interested in our Professional Connections Program – and that's wonderful!

Hopefully, the student's Professional Connections experience will be a driver for them to grow into a leadership role and charter a club at their school. We're here to support that goal. You may even know of college students you'd like to refer to the program. We encourage all mentors to review the Student Welcome information [found on our website](#), as it walks through program qualifications from the student side of the relationship.

If you have any questions about participating in our Professional Connection program, referring a student or getting a WITonCampus club started, please feel free to reach out to us. We're excited to make connections and inspire bright futures.

All the best,

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