



September 2020

RE: WITonCampus

The mission of **Women in Technology Wisconsin** is to attract, grow and retain women of all ages in technology-related careers.

WIT collaborates with professionals, companies, and communities to help women in technology of all ages and stages -- from the classroom to the boardroom — by providing a variety of leadership development, technology education, networking, and mentoring opportunities for women and girls.

The three main pillars of focus for our non-profit are:

- **WIT@work**
- **WITonCampus**
- **WIT4girls**

The purpose of this document is to outline the WITonCampus Pillar for students and professional volunteers, including an overview of the program and benefits, commitment, and obligations for students and professional volunteers.

WITonCampus' primary goal is to support women pursuing technological education & careers. WITonCampus does this through several programs:

- WIT Membership (free for students), Access to WIT meetings, webinars, etc...
- Professional Connection Program (PCP)
- Provide leadership opportunities for Student Members
- WITonCampus Programing / Educational Opportunities

**WITonCampus Professional Connection Program (PCP):** supports college students as they explore technology educational and career opportunities. A professional is paired with a student, most often for a semester, where they work together to accomplish a goal set by the student.



**WITonCampus Educational/Growth Events:**

- Networking at WIT events
- Taking your education to the career market – what types of jobs are there? How does my technical degree open doors I may not even know exist?
- Preparing for and executing a Job Search
- Others as identified by Student members

**WITonCampus Contacts by Chapter**

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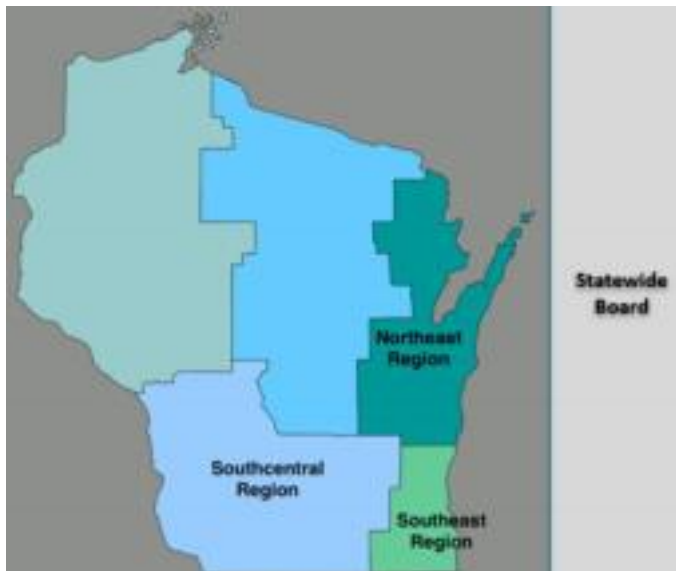
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**WIT 2020 – 2021 Board Structure**





## WITonCampus Student – Professional Connection Program (PCP)

### Student's Role/Expectations:

- Complete Student Pre-match Survey [Student Pre-match Survey](#)
- Establish 1—3 Goals to accomplish
- Be an active listener / Open Learner
  - Build the PCP relationship by planning and participating in activities together, providing recommendations for activities ie. meetings, webinars, resources etc
- Strive for mutual respect

### Student Time Commitment

- Make a semester long commitment
- Participate in WITonCampus Events
- Spend a minimum of a couple hours a month with a matched professional to maximize the benefit of the connection
- Communicate with the professional at least monthly
- Attend group kickoff event and wrap up event
- Complete program end survey

### Participation Requirements

- Desire to build a career in technology related area
- Be open and interested in interacting with Professionals.
- Be willing to complete the application and screening process
- Be dependable and consistent in meeting the time commitments

### Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

### Benefits

- Expand personal knowledge of the Technology Profession – there may be roles you don't know existed
- Create a strong network you can leverage now and, in the future,
- Obtain coaching from a professional
- Student/Professional group activities and access to WIT events



## WITonCampus Professional – Professional Connection Program (PCP)

### Professional's Role:

- Take the lead, supporting a student professional with an ongoing, 1:1 relationship
- Serve as a positive role model and friend
- Build the relationship by planning and participating in activities together, providing recommendations for activities i.e. meetings, webinars, resources etc.
- Strive for mutual respect
- Help build self-esteem and motivation
- Help set goals and work toward accomplishing them

### Time Commitment

- Make a commitment for 3-6 months
- Spend a minimum of a couple hours a month with a student to maximize the benefit of the connection
- Communicate with the student at least monthly
- Attend group kickoff event and wrap up event
- Complete program end survey

### Participation Requirements

- Work in IT or an IT related field - no minimum years of experience required
- Be interested in working with student professionals
- Complete the Professional Pre-match Survey and interview process ([Pre-Match Survey](#))
- Be dependable and consistent in meeting the time commitments

### Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

### Benefits

- Personal fulfillment through contribution to community and individual
- Satisfaction in helping someone mature, progress, and achieve goals
- Student/Professional group activities and access to WIT events
  - Gain perspective on what upcoming professionals seek, market insight to young professionals